

OSCEOLA COUNTY PARKS PERSONNEL COMMITTEE

July 9, 2019

Chairman Gregory called the meeting of the Osceola County Parks Personnel Committee to order at 9:20 a.m. A prayer and the pledge to the flag was received.

Present: Commissioners Gregory, Thompson and Hoaglund arrived at 9:30. Absent: Commissioner Elkins
Park Personnel: Carl Baumgras and Julie Homan
Others: 3 Interviewees

Agenda: Motion by Commissioner Thompson, supported by Commissioner Hoaglund to approve the agenda as written. Motion carried unanimously.

Minutes: Motion by Commissioner Thompson, supported by Commissioner Hoaglund to approve the minutes of June 18, 2019 as written. Motion carried unanimously.

Public Comments: none

Old Business:

- a. The Parks Bookkeeper interviews will begin at 9:30 am and run through 11:30 with an hour each be allotted per applicant. **Recommendation by Commissioner Hoaglund, supported by Commissioner Thompson to offer employment to Brenda Ledbetter for the Parks Bookkeeper position. Recommendation carried unanimously.**
- b. Additional pay for park employees was reviewed and further information is needed. Fair Labor Act for pay need to be reviewed. No spouse then pay for site was reviewed. The Parks Director to review the needed information and to present information at future meetings. Discussion followed regarding the two managers pay and how the rate is established. The Personnel Committee will leave the managers pay as approved with the guidelines established on 03/05/2019.

New Business:

- a. The hourly and park employee timesheets were reviewed for submission to the payroll department. **Recommendation by Commissioner Hoaglund, supported by Commissioner Thompson to use the County universal payroll time sheet for all employees hourly and salaried, also to use the parks weekly time report for all park employees with the Parks Director reviewing them. Recommendation carried unanimously.**

Other Business: none.

Employee/Board Comments: none.

Extended Public Comments: none.

Motion by Commissioner Hoaglund, seconded by Commissioner Thompson to adjourn at 12:05 p.m. Motion carried.

Respectfully submitted,

Julie Homan – Bookkeeper

Mark Gregory - Chairman

Draft until approved at the next Parks meeting