

**OSCEOLA COUNTY  
BOARD OF COMMISSIONERS  
SPECIAL MEETING  
BOARD MINUTES  
JUNE 26, 2018**

The Osceola County Board of Commissioners meeting was called to order at 1:34 p.m. by Chairman Larry Emig in the Courthouse.

Roll call: Commissioners Larry Emig, Jack Nehmer, Pam Wayne, Roger Elkins, and Mark Gregory were present.  
Absent: Commissioners Halladay and Tiedt.

Communications: None.

Brief Public Comment: None.

Employee Comment: None.

**MOTION #1: Approve Board Agenda**

Motion by Commissioner Nehmer, seconded by Commissioner Gregory, to approve the agenda as presented.  
Motion carried with a voice vote.

**Health Care-Benefit Year September 2018-August 2019**

Jennifer Martin, 44North Representative, presented two (2) possible plan options for health care insurance for the employees next benefit year. She explained the information provided was requested by the committee who have been working over the past few weeks at possible health care options. She explained the rates for the Blue Care Network (BCN) were increasing overall by 21.9% and the Blue Cross Blue Shield (BCBS) PPO plan are increasing by 18.74%. She also explained the rates for the BCBS PPO plan are already substantially higher than the BCN rates. She spoke about several other options 44North explored and the committee discussed. Jennifer then explained if no changes were made the BCN cost increase for the next benefit year would be \$95,000 while the BCBS cost would be \$150,000.

Discussion was held on various ways to cost share part of the increase with employees.

**MOTION #2: BCN Health Plan 2018-2019 and Employee Cost Share**

Motion by Commissioner Gregory, seconded by Commissioner Nehmer, to keep the present plan design in place for the BCN plan with a 12.5% employee cost share for non-union and elected officials. Motion carried with five yes votes. Commissioners Tiedt and Halladay absent.

Discussion moved to the BCBS plan structure and the cost share portion.

**MOTION #3: BCBS PPO Health Plan 2018-2019 and Employee Cost Share**

Motion by Commissioner Elkins, seconded by Commissioner Wayne, to keep the present plan design in place for the BCBS PPO plan with a 20% employee cost share for non-union and elected officials. Motion carried with five yes votes. Commissioners Tiedt and Halladay absent.

Jennifer Martin spoke about the MD Live program available to employees with no cost share.

Board Comments: None.

Extended Public Comment: None.

Moved by Commissioner Nehmer, seconded by Commissioner Wayne, to adjourn at 2:37 p.m.