

**OSCEOLA COUNTY
COMMITTEE OF THE WHOLE MINUTES
JULY 2, 2019**

The Committee meeting was called to order at 9:34 a.m. by Vice-Chairman Gregory.

Present: Commissioners Larry Emig, Jill Halladay, Mark Gregory, Tim Michell, James Custer, and Roger Elkins. Commissioner Nehmer absent.

Also present: Carl Baumgras-Parks Director, Tracey Cochran-Payroll/HR Specialist, Susan Vander Pol-County Coordinator, Karen Bluhm-County Clerk and members of the public.

Motion by Commissioner Elkins, seconded by Commissioner Halladay, to approve the agenda as presented. Motion carried.

Brief Public Comment: None.

Employee/Board Comments: None.

Moved by Commissioner Emig, seconded by Commissioner Halladay, to approve the minutes of June 18, 2019 as presented. Motion carried with unanimous voice vote.

Recommended by Commissioner Halladay, seconded by Commissioner Custer, to approve the claims of the County in the amount of \$54,643.89. Recommendation was unanimously supported.

Budget Amendments

Commissioner Halladay reviewed the budget amendments presented.

Recommended by Commissioner Halladay, seconded by Commissioner Elkins, to approve the budget amendments as presented. Recommendation was unanimously supported.

Sesquicentennial Event & Resolution

Commissioner Elkins spoke with Board members about an upcoming celebration of Osceola County's Sesquicentennial event.

Recommended by Commissioner Custer, seconded by Commissioner Halladay, to approve the Sesquicentennial Event and Resolution as presented. Recommendation was unanimously supported.

Parks Waterways Grant & Resolution for Rose Lake Boat Launch

Carl Baumgras, Parks Director, explained the Grant application for the boat launch project at Rose Lake Park. He explained some of the history on the dock, as well as the process to repair and improve the current structure. He asked for Board approval of the Grant. A brief discussion was held.

Recommended by Commissioner Elkins, seconded by Commissioner Custer, to approve the Grant for the Park's Waterways Grant and Resolution for Rose Lake Boat Launch as presented and authorize the Chairman to sign. Recommendation was unanimously supported.

County's Health Insurance Plans/2019-2020 Benefit Year

Jennifer Martin, 44North Agent, reviewed the county's health insurance HRA program and the premium savings for the County back to 2015. She also reviewed many of the services provided to the County by 44North for the fee charged. She also spoke about the Bswift electronic system. She did note that they have been administering the County's FSA program in-house, but will be outsourcing this in the next year to TASC at no additional charge to the County. Health Savings Accounts (HSA's) were also discussed. Lengthy discussion was held regarding current plans and the possible addition of a 3rd option adding an HSA option for employees.

Recommended by Commissioner Michell, seconded by Commissioner Emig, to add a BCN Health Insurance Plan with a Health Savings Account option to the County's health insurance plans. Recommendation was supported with Commissioners Michell, Custer, Emig, Halladay and Gregory voting yes, and Commissioner Elkins voting no.

Commissioners discussed a contribution amount for the newly approved HSA/BCN health plan.

Recommended by Commissioner Michell, seconded by Commissioner Halladay, to contribute \$1,000 for a Single Health Plan Subscription and \$2,000 for a Double or Family Health Plan Subscription for the 2019 plan year for the BCN Health Insurance Plan with the Health Savings Account with 50% put in the first of the plan year and 50% at 6 months. Recommendation was unanimously supported.

Jennifer Martin then spoke with Commissioners regarding dental insurance options. She spoke about a program called BEAM, or maintaining the currently carrier Delta Dental. Discussion was held.

Recommended by Commissioner Custer, seconded by Commissioner Halladay, to stay with Delta Dental for the 2019 Plan Year for dental services. Recommendation was unanimously supported.

Commissioners then discussed the vision care plans presented by 44North.

Recommended by Commissioner Emig, seconded by Commissioner Custer, to select EyeMed Option #1 for Vision Services for the 2019 Plan Year if the plan is an enhancement from the current VSP Plan. Recommendation was unanimously supported.

P.A. 152 Options

Jennifer Martin, from 44North, asked the Board for their decision on opting in or out of P.A. 152 of 2011. Historically Osceola County has opted out and tried to self-manage these costs by maintaining the County's current HRA arrangement. Discussion was held.

Recommended by Commissioner Emig, seconded by Commissioner Elkins, to Opt Out of P.A. 152 of 2011 for the 2019 Plan Year (September 1, 2019 through August 31, 2020). Recommendation was unanimously supported.

COBRA administration was then discussed. Jennifer Martin advised that with the use of TASC to administer the County's Flexible Spending Account (FSA), the COBRA administration is included. She explained the time savings to County staff if we use one vendor for the services. A discussion was held.

Recommended by Commissioner Elkins, seconded by Commissioner Michell, to move the COBRA administration for Osceola County from Michigan Association of Counties to 44N. Recommendation was unanimously supported.

Opioid Litigation

Susan Vander Pol, County Coordinator, briefly updated Board members on the Opioid litigation and decisions the County will need to make in the upcoming future.

County 2020 Budget Time Lines

Susan Vander Pol, County Coordinator, asked Commissioners to review the time lines she has provided for the upcoming 2020 budget process.

C.O.A. AAAWM Multi-Year Implementation Plan FY 2020-2022

Susan Vander Pol, County Coordinator, briefly explained the Multi-Year Plan with AAAWM for 2020-2022. She asked for approval of the Board.

Recommended by Commissioner Elkins, seconded by Commissioner Emig, to approve the Area Agency on Aging of West Michigan Multi-Year Implementation Plan for FY 2020-2022. Recommendation was unanimously supported.

Other Business: Karen Bluhm, County Clerk, and Susan Vander Pol, County Coordinator, explained the exemption of a recommendation from the Board's meeting of June 18, 2019. They asked for the Board to approve it at the full board meeting today.

Employee/Board comments: Commissioner Michell spoke about a recent meeting of Mid-Michigan Planning Committee and a possible grant application.

Extended Public Comment: None.

Moved by Commissioner Emig, seconded by Commissioner Custer, to adjourn at 11:43 a.m. Motion carried unanimously.

Karen J. Bluhm, County Clerk

Mark Gregory, Vice-Chairman