

**OSCEOLA COUNTY
COMMITTEE OF THE WHOLE
MINUTES
MARCH 5, 2019**

The Committee meeting was called to order at 9:31 a.m. by Chairman Nehmer.

Present: Commissioners Jack Nehmer, Jill Halladay, Tim Michell, James Custer, and Mark Gregory.

Also present: Susan Vander Pol-County Coordinator, Tracey Cochran- Payroll / Human Resource Specialist and several members of the public.

Motion by Commissioner Gregory, seconded by Commissioner Michell, to approve the agenda as amended. Motion carried.

Brief Public Comment: None.

Employee/Board Comment: None.

Moved by Commissioner Gregory, seconded by Commissioner Halladay, to approve the minutes of February 19, 2019 as presented. Motion carried.

Recommended by Commissioner Halladay, seconded by Commissioner Custer, to approve the claims in the amount of \$71,283.26 for the County. Recommendation was unanimously supported.

Brooks Security & Electronics Proposal

Brad Halladay, Maintenance Supervisor, and Dan Joyce from Brooks Security spoke to the Board about updating the panic buttons throughout the various buildings as the current panic buttons are out dated due to the recent upgrade to the Jive network. Commissioner Halladay suggested adding the C.O.A buildings in Tustin and Marion. Discussion was held.

Recommended by Commissioner Gregory, seconded by Commissioner Michell, to approve the Brooks Security proposal in the amount of \$13,292.50 and authorize Susan Vander Pol, County Coordinator, to approve the additional expense of installing panic buttons at the C.O.A Tustin and Marion sites. Recommendation was unanimously supported.

Clerk's File Safe, Inc. Proposal

Karen Bluhm, County Clerk, asked Commissioners to approve the proposal from File Safe, Inc. for circuit court files that are currently stored in the basement. Karen asked the Board for direction on sending additional files for an increased cost of \$.25 per box. Discussion was held.

Recommended by Commissioner Gregory, seconded by Commissioner Michell, to approve the proposal from File Safe, Inc. in the amount of \$2,410.00 and the additional cost of sending additional boxes at \$.25 per box. Recommendation was unanimously supported.

Building Official/Inspector Agreement

Commissioner Gregory updated the Board on the revised Building Official/ Inspector Agreement between Osceola County and Anthony Gagliardo. Discussion was held.

Recommended by Commissioner Gregory, seconded by Commissioner Michell, to approve the agreement between Osceola County and Anthony Gagliardo. Recommendation was unanimously supported.

Budget Amendments & Cash Transfers

Commissioner Halladay presented the budget amendment and cash transfer for approval.

Recommended by Commissioner Halladay, seconded by Commissioner Gregory, to approve the budget amended and cash transfer as presented. Recommendation was unanimously supported.

C.O.A.

Commissioner Halladay spoke regarding several documents relating to previous employee, Scott Schryer. Commissioner Halladay also spoke about the current Personnel Policy and how they needed to be updated and reviewed. Discussion was held. Scott Schryer was also allowed to participate in some of the discussion.

Recommended by Commissioner Halladay, seconded by Commissioner Custer, to reinstate Scott Schryer as the Commission on Aging Director. Roll call vote taken on the reinstatement of Scott Schryer as the Commission on Aging Director. Voting No: Commissioners Michell, Gregory and Nehmer. Voting Yes: Commissioners Halladay and Custer. Recommendation failed.

POAM Union Contract and Pay Scale

James Houghton, Corrections Officer, spoke to the Board regarding the verbiage used in the current POAM Union Contract regarding the new pay scale. The new pay scale includes an additional step (Step 7) that was not included in previous contracts. Discussion was held on when a corrections officer would receive an increase to Step 7. James asked the Board to consider approving two correction officers up to Step 7 prior to the employee's anniversary date. No motion made by Commissioners.

Coordinator Lease of Ricoh Copier

Susan Vander Pol, County Coordinator, spoke to the Board about a proposal from Ricoh to lease a new copier for the Coordinators Office. Susan spoke about the cost of leasing a copier versus purchasing a new copier. Discussion was held.

Recommended by Commissioner Michell, seconded by Commissioner Custer, to approve the County Coordinator to lease a new copier from Ricoh. Recommendation was unanimously supported.

Employee/Board Comments: Sheriff Justin Halladay spoke about the new POAM Union Contract with the addition of the Step 7 payscale. Sheriff Halladay asked the Board to consider doing a letter of understanding.

Karen Bluhm, County Clerk, addressed the Board concerning how the Board allows the public to speak freely during Board meetings. Karen suggested bringing in a local Parliamentarian to speak to the Board.

Extended Public Comment: Scott Schryer, McBain, Michigan, spoke about his dismissal from Commission on Aging.

Moved by Commissioner Gregory, seconded by Commissioner Custer, to adjourn at 11:34 a.m. Motion carried unanimously.

Karen J. Bluhm, County Clerk

Jack Nehmer, Chairman